

MICHAEL PLUENNECKE

International Executive Coaches



Michael Plüennecke

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Qualifications

- MBA and MSc Mechanical Engineering (TU Braunschweig)
- Systemic Coach, Consultant and Master (Institut für Systemische Beratung, Wiesloch)
- Reiss Profile™ Master (Personality Assessment)
- 360° Feedback Coach
- Hogan Personality Assessment Systems (Portland, USA)
- Change Management (La Marsh & Associates; Chicago, USA)
- Qualifications on the Health- and Fitness-sector (DTA)

Experience

- Since 2010: Leadership-coach, -consultant and -trainer, i.a. for: Volkswagen AG, Evonik Industries, Adidas Group, Ford Motor Company, Mann+Hummel, Hella, Benteler, Refratechnik, BOBST, Düsseldorf airport, Barilla
- 2006 – 2010: Global Human Resources Director for the Global IT function of the Adidas Group
- 1994 – 2006: Various management positions at the Ford of Europe headquarters in Cologne, i.a. 5 years as European HR Manager for the Purchasing function of Ford of Europe
- 1989 – 1994: Manager and trainer for training courses focused on Automotive industry foremen (Volkswagen AG and suppliers)

Professional focus (working languages: English and German)

- Systemic Coaching:
 - Leadership-coaching focused on individual resources and potential
 - Team-coaching (e.g. 360° feedback-coaching)
 - Onboarding- and Transition-coaching
- Consulting:
 - Culture-, organization- and leadership-development
 - Preparation and facilitation of workshops (strategy, change, team, etc.)
 - Change Management
- Training:
 - Target- and value-based leadership
 - Communication as pivotal leadership tool
 - Balancing the leadership triangle (company goals, team, leader-self)