

MICHAEL PLUENNECKE

International Executive Coaches



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Qualifications

- Master of Psychology (WWU Münster)
- Systemic Coach and Consultant (IWIB Institute, Wiesbaden)
- 360° Feedback Coach
- Change Management (WSFB Consultancy, Wiesbaden)
- Advanced International Management Program (IE School Madrid)

Experience

- Since 2007: Leadership-coach, -consultant and -trainer, i.a. for: Volkswagen AG, Porsche AG, Deutsche Leasing, RuV Versicherungen, Schunk Group; Merck AG
- 2004 bis 2006 Senior Consultant and Project Manager for SHL Germany (Frankfurt/Main)
- 2003-2004 HR Expert at Ravensburger AG
- 2000 bis 2003 HR-Consultant at Dieter Strametz & Partner GmbH in Frankfurt/Main

Professional focus (working languages: English and German)

- Potential Diagnosis:
 - Development and introduction of instruments and processes to evaluate leadership potential (Management Audits; Assessment Centers; Development Centers)
- Systemic Coaching:
 - Leadership-coaching focused on individual resources and potential
 - Team-coaching and team-development (e.g. 360° feedback-coaching)
- Consulting:
 - Culture-, Organizational- and Leadership-Development
 - Preparation and facilitation of workshops (strategy, change, team, etc.)
 - Change Management
- Training:
 - Target- and value-based leadership
 - Communication and conflict management
 - Balancing the leadership triangle (company goals, team, leader-self)